

THE INDUSTRIAL COURT PROCEDURE RULES 2015

PRACTICE DIRECTION 2

NO. 1 of 2017

HEADING OF REFERENCE



1. Introduction

1.1 This Practice Direction:

- (a) is made pursuant to Rule 10(3) of the Industrial Court Procedure Rules 2015.
- (b) supplements Rule 12 of the Industrial Court Procedure Rules 2015.
- (c) clarifies the appropriate headings to be used in References.

2. Direction

2.1 The term "(Represented by ... Union)" as shown in the headings of the prescribed Forms 1 to 14 in the Schedule to the Rules should be used only when:

- (a) a Reference is filed by or against a trade union.
- (b) a Reference is filed by or against an organization of employers or workmen.

Examples

- (i) Sundry Workers
(Represented by Antigua Trades & Labour Union)
Employees
- (ii) John Doe et al
(Represented by Antigua & Barbuda Workers' Union)
Employees
- (iii) Sundry Hotels
(Represented by Antigua Hotels & Tourist Association)
Employers
- (iv) Jolly Beach Hotel et al
(Represented by Antigua Hotels & Tourist Association)
Employers

2.2 Unless a Reference falls in category (a) or (b) of this Direction, its heading should not include the name of the legal practitioner, an official of a trade union, or an official of an organization of employers or workmen.

3. Effective Date

3.1 This Practice Direction will come into effect on the 1st day of April, 2017.

Dated the 10th day of February 2017.



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Charlesworth O.D. Brown
President